

# A European perspective on social policies

Dubrovnik, 17 June 2019 Ana Carla Pereira, Head of Unit European Commission, DG EMPL





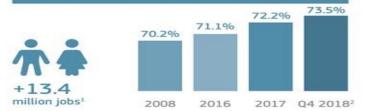
# Some good news after the crisis!

# Challenges ahead

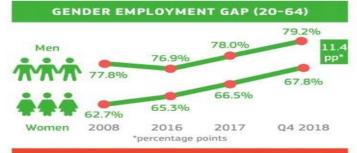
# **EU** Action

# **KEY FIGURES**

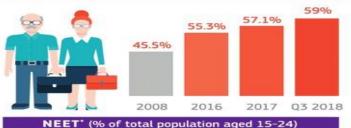
#### **EMPLOYMENT (20-64)**



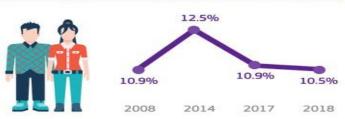
<sup>1</sup>Since the start of the Juncker Commission (Q3 2014) <sup>2</sup>Labour force survey (LFS)



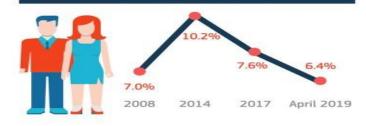
**EMPLOYMENT OLDER WORKERS (55-64)** 



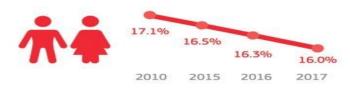
\*Young people not in employment, education or training



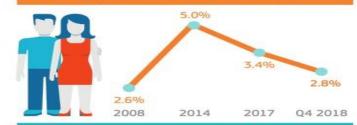
**UNEMPLOYMENT (15-74)** 



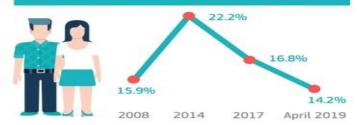
GENDER PAY GAP



LONG-TERM UNEMPLOYMENT



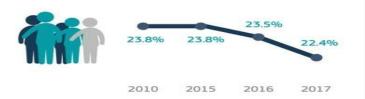
YOUTH UNEMPLOYMENT (15-24)





# AT RISK OF POVERTY OR SOCIAL EXCLUSION

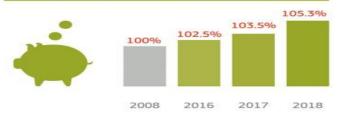
IMPACT OF SOCIAL TRANSFERS ON POVERTY (Reduction of risk of poverty rate due to social transfers)



(% of population)



#### **HOUSEHOLD INCOME INDEX (2008=100)**



DIGITAL SKILLS

(% of individuals with basic or above basic overall digital skills)

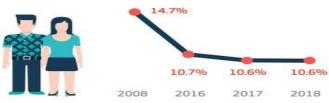
5.2 5.2 5.1 4.9

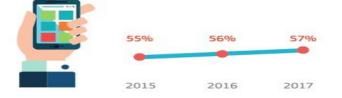
**INCOME INEQUALITY** 

(Ratio of incomes of richest 20% of households to poorest 20%)

2010 2015 2016 2017

EARLY SCHOOL LEAVERS (18-24)







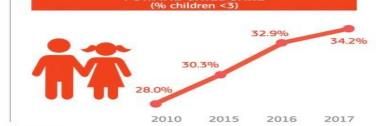
2015

2016

2010

1.7%

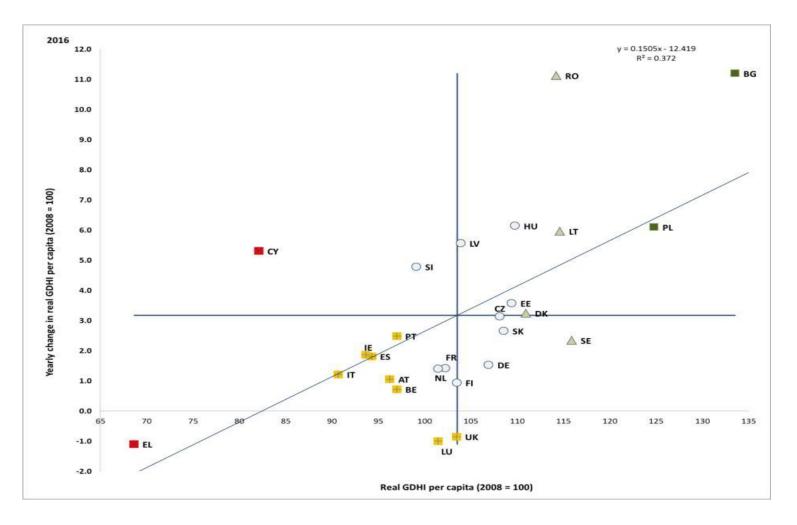
2017



FORMAL CHILDCARE



### **Real GDHI per capita, index 2008 = 100 and yearly change**

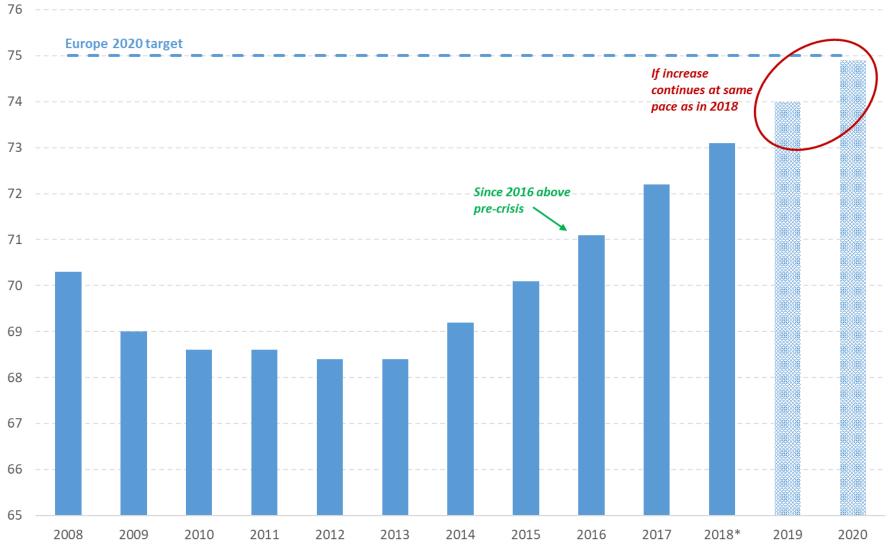


#### Source: European Commission

## EUROPE 202 EMPLOYMENT



#### Employment rate (age 20-64)

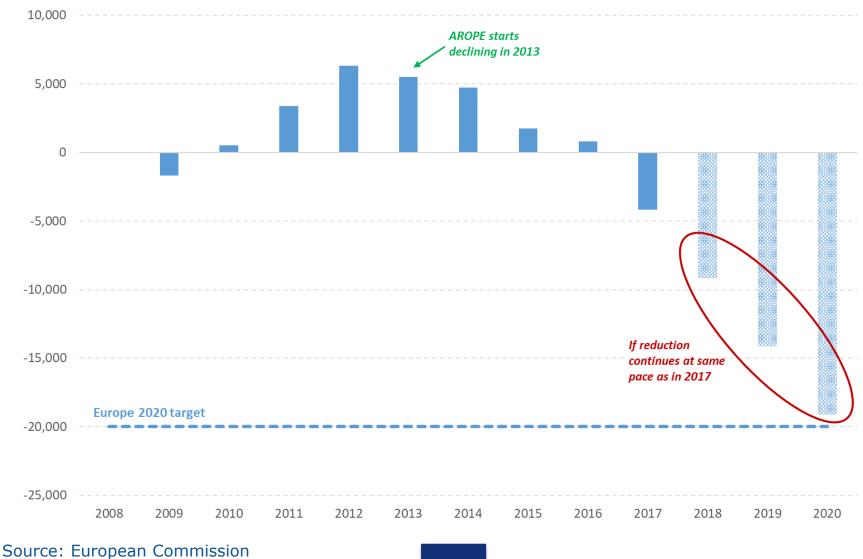


Source: European Commission

## EUROPE 2020 POVERTY



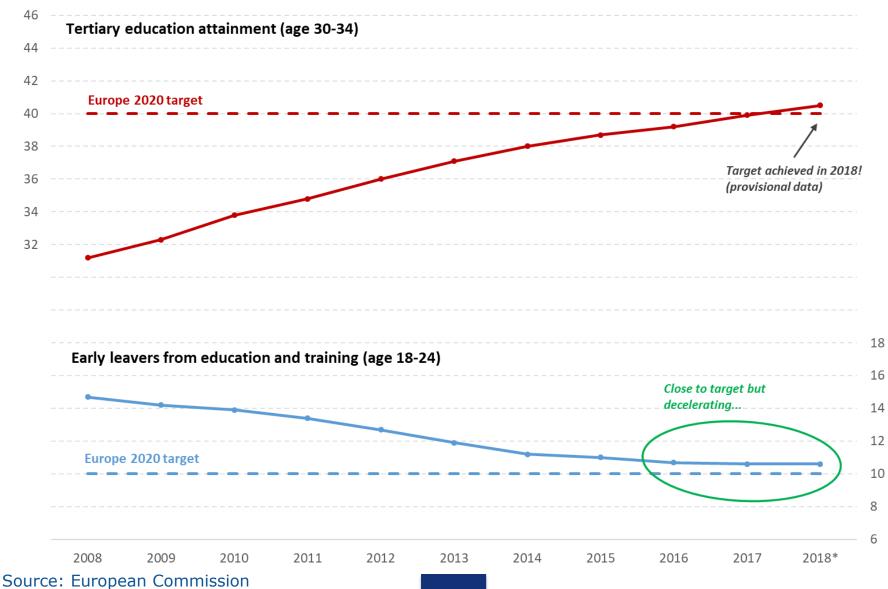
#### People at-risk-of-poverty or social exclusion (thousand)



## EUROPE 2020 EDUCATION







## SOCIAL SCOREBOARD



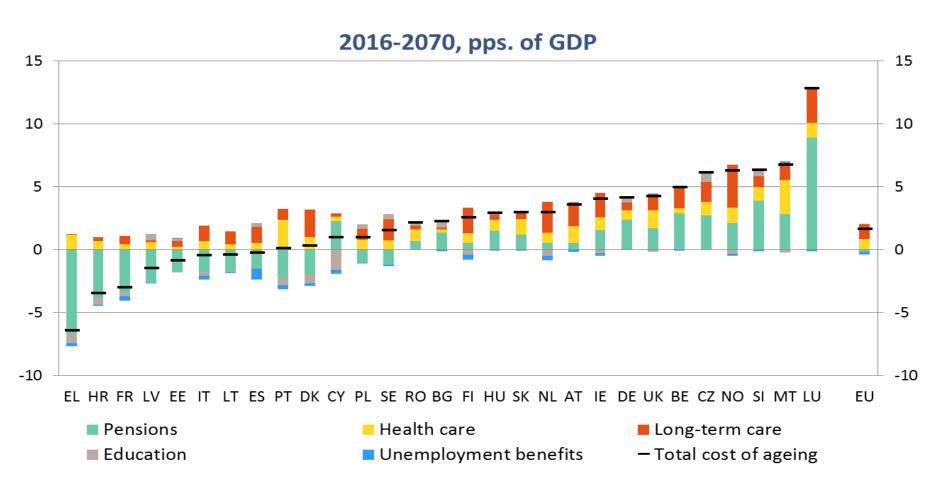
European Commission

	Ec	qual opportunitie	es and access to	the labour marke	et	Dynamic labour markets and fair working conditions					Public support / Social protection and inclusion			
	Early leavers from education and training	Gender employment gap	Income quintile ratio	At risk of poverty or social exclusion rate	Youth NEET rate	Employment rate	Unemployment rate	Long-term unemployment rate	GDHI per capita growth	Net earnings of a full-time single worker earning AW	Impact of social transfers on poverty reduction	Children aged less than 3 years in formal childcare	Self-reported unmet need for medical care	Individuals' level of digital skills
Year	2017	2017	2017	2017	2017	2017	2017	2017	2017	2016	2017	2017	2017	2017
Best performers	HR, IE, PL, SI	FI, LT, SE	CZ, FI, SI, SK	CZ, FI	AT, CZ, DE, NL, SE, SI	CZ, DE, EE, NL, SE, UK	cz		BG, LT, RO	UK, NL, LU, AT, DE	DK, FI, HU, IE	BE, DK, LU, NL, Se		FI, LU, NL, SE
Better than average	AT, CZ, EL, LT, LV, NL	DK, EE, LU, PT, SI, SK	BE, CY, DK, HU, MT, NL, SE	CY, DE, FR, MT, PL, SE, SI, SK	IE	AT, BG, LT, PT, SI	AT, DE, HU, LU, MT, NL, PL, PT, RO, UK	AT, DE, CY, CZ, DK, EE, HR, HU, MT, NL, PL, PT, SE, UK	' DK, EE, HU, SE	BE, FR, SE, DK, IE, FI	CZ, FR, PL, SE, SI, UK	ES, FR, MT, SI	AT, CZ, DE, DK, ES, FR, HU, IT, LU, MT, NL, PL	AT, CZ, DE, MT, UK
On average	BE, DE, EE, FI, FR, SE, UK	AT, BE, BG, CY, DE, ES, FR, IE, NL, UK	DE, EE, FR, HR, LU, PL	BE, EE, HU, IE, PT, UK	BE, FI, FR, HU, LT, LV, MT, PL, PT, SK, UK	CY, FI, FR, HU, IE, LU, LV, MT, PL, SK	BE, BG, DK, EE, FI, FR, IE, LT, LV, SE, SI, SK	BE, BG, FI, FR, IE, LT, LU, LV, RO, SI	CZ, DE, IE, FI, FR, LU, LV, NL, PT, SI, SK	MT, IT, EL, ES	BE, CY, DE, MT, NL, SK	CY, FI, IE, LV, UK	BE, BG, CY FI, HR, IE, LT, PT, SE, SK	BE, EE, ES, FR, LT, SI, SK
Good but to monitor	LU	LV	AT	AT, DK, NL	DK, LU	DK					AT	PT		DK
Weak but improving	BG, MT, PT	МТ	EL, IT, RO	RO	BG, RO	RO	CY, EL, ES, HR	EL, ES		LT, EE, RO, BG, LV		EL	EE, EL	CY
To watch	CY, DK, HU, SK	CZ, HR, HU, PL	IE, PT, UK	ES, HR, IT, LU, LV	EE, ES	BE	π	SK	AT, BE, ES, UK	PT, PL, CZ, HR, Si	ee, es, hr, lt, Lu	AT, DE, EE, HR, IT, LT, RO	RO, SI, UK	EL, HU, IE, LV, PL, PT
Critical situations	ES, IT, RO	el, it, ro	BG, ES, LT, LV	BG, EL, LT	CY, EL, HR, IT	EL, ES, HR, IT		Π	CY, EL, IT	HU, SK	BG, EL, IT, LV, PT, RO	BG, CZ, PL, SK	LV	BG, HR, RO

#### Source: European Commission





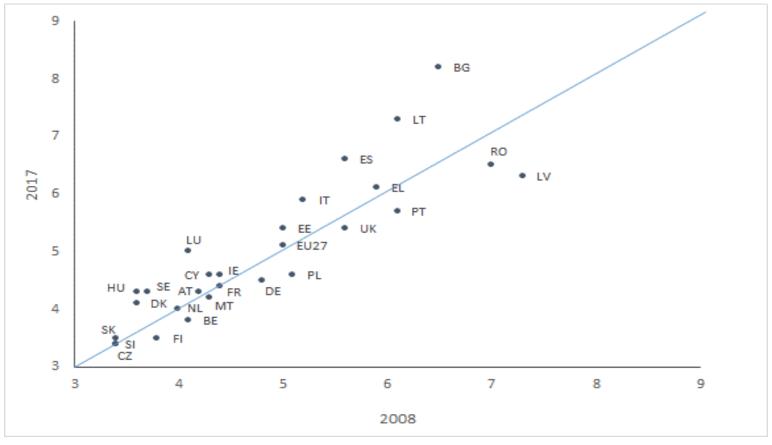


Source: Ageing Report 2018, European Commission

## CHALLENGES AHEAD: INEQUALITIES



### Income quintile ratio (S80/S20), evolution 2008-2017

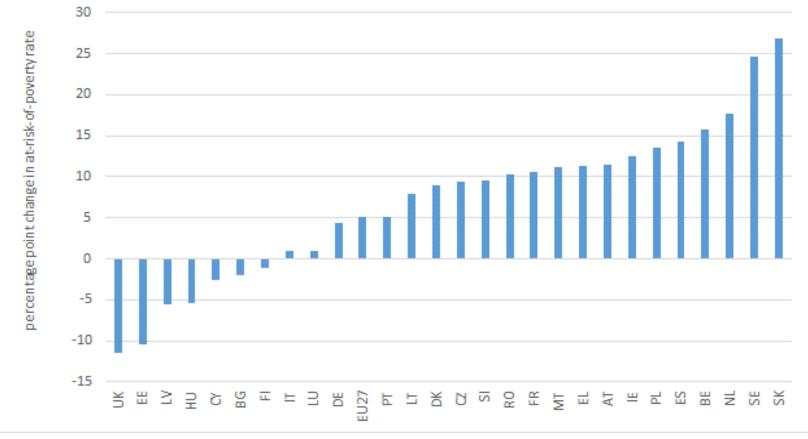


Source: Eurostat

## CHALLENGES AHEAD: INEQUALITIES



### At-risk-of-poverty rate for the population living in (quasi-)jobless households (in %), evolution 2008-2017

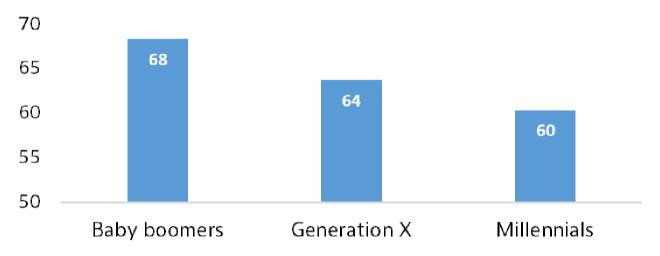


Source: Eurostat



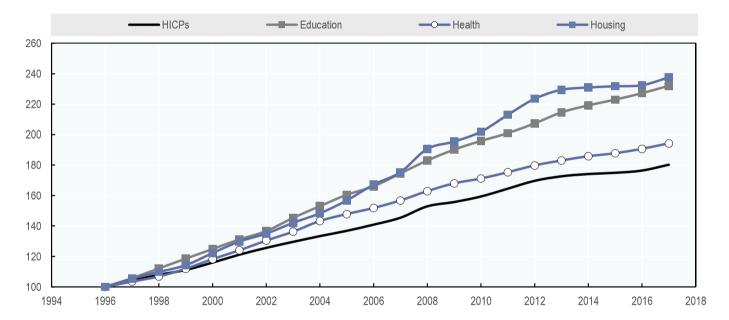
### The shrinking middle class

Percentage of population in middle-income households by generation, aged 20-30





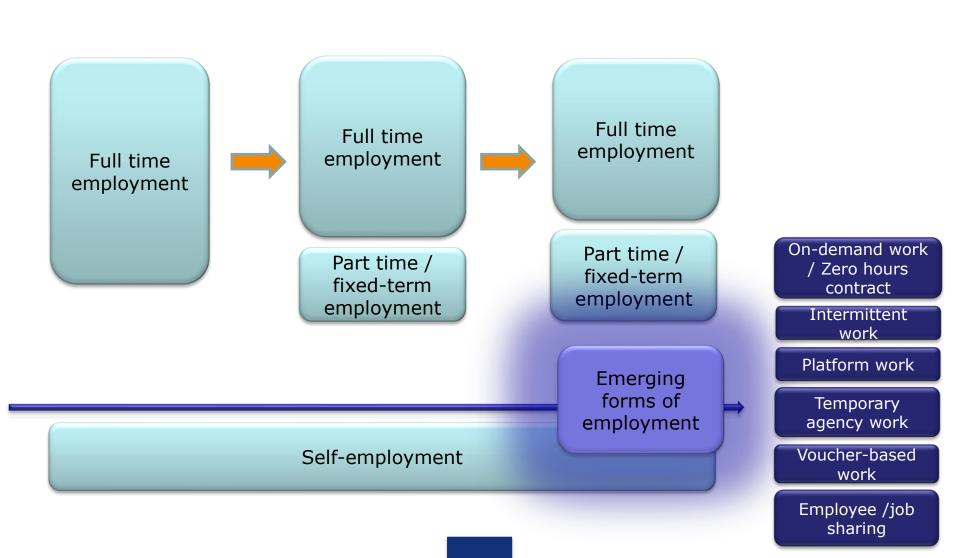
Prices of housing, education and health increased faster than overall inflation Average evolution of nominal prices, OECD average



*Notes:* HICP: Harmonised Indexs of Consumer Prices. OECD average includes Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Luxembourg, Netherlands, Norway, Poland, Portugal, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Turkey, United Kingdom. *Source:* Data from OECD.stat, Harmonised Indices of Consumer Prices (HICPs) by COICOP divisions.

### CHALLENGES AHEAD: FUTURE OF WORK

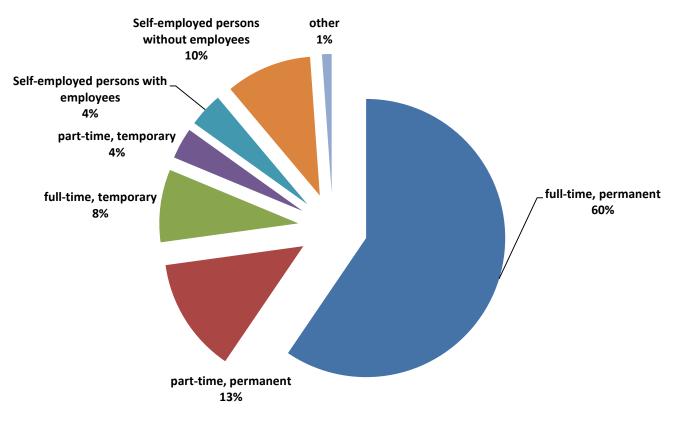




## CHALLENGES AHEAD: FUTURE OF WORK

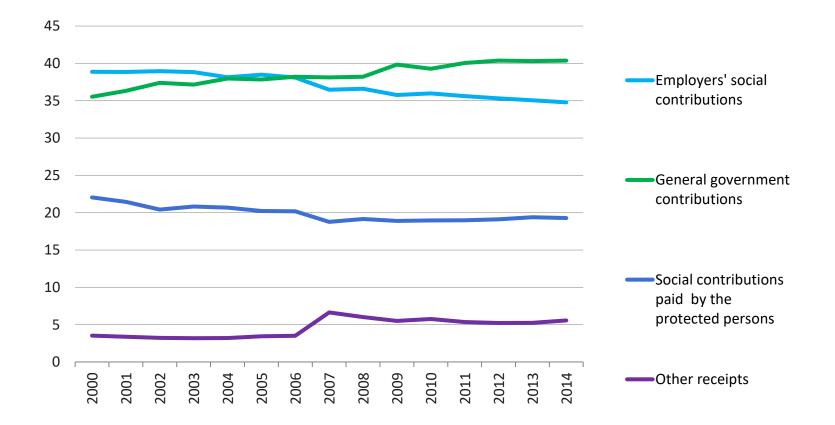


# Types of employment relationship in the EU28 in 2016





## Social protection receipts by type (total =100), EU25



# **EU ACTION**



## **The European Pillar of Social Rights** The political commitment as a compass for action

#### Equal opportunities and access to the labour market

- Education, training and life-long learning
- Gender equality
- Equal opportunities
- Active support to employment
- Secure and adaptable employment

#### Fair working conditions

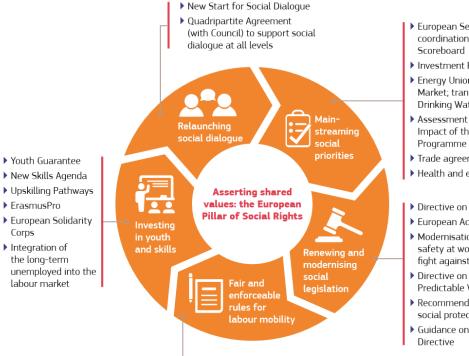
- Wages
- Information about employment conditions and protection in case of dismissals
- Social dialogue and involvement of workers
- Work-life balance
- Healthy, safe and welladapted work environment

#### Adequate and sustainable social protection

- Childcare and support to children
- Social Protection
- Unemployment benefits
- Minimum income
- Old age income and pensions
- Health care
- Inclusion of people with disabilities
- Long-term care
- Housing and assistance for the homeless
- Access to essential services

# **EU ACTION**





- Revision of the Posting of Workers Directive
- Modernisation of coordination of social security systems
- Proposal for a European Labour Authority

- European Semester of policy coordination and Social
- Investment Plan for Europe
- Energy Union; Digital Single Market; transport; revision of Drinking Water Directive
- Assessment of the Social Impact of the Stability Support Programme for Greece
- Trade agreements
- Health and education initiatives
- Directive on Work-Life Balance
- European Accessibility Act
- Modernisation of health and safety at work legislation and fight against cancer
- Directive on Transparent and Predictable Working Conditions
- Recommendation on access to social protection
- Guidance on Working Time